



TEMESCAL VALLEY LITTLE LEAGUE DISCIPLINARY POLICY

Temescal Valley Little League (TVLL) expects all participants to exhibit exemplary behavior both on and off the field while involved in any TVLL associated events. TVLL reserves the right to discipline any Manager, Coach, Parent, Volunteer or Player who violates the League's conduct codes during any Little League associated game, practice, or event. Disciplinary action will be taken according to the procedure and policy outlined below.

COMPLAINTS

- Complaints must be communicated to a Temescal Valley Little League Board Member, preferably in writing. Anonymous complaints are not likely to result in formal discipline.
- All complaints will be forwarded to the League President.
- In the event the complaint is against the League President, the complaint shall be forwarded to the Vice President who will act as the TVLL President for complaint proceedings.
- The League President may, at his discretion, deal with the complaint, or forward it to the Disciplinary Committee.
- Individuals accused of violating the disciplinary policy shall be informed of the complaint and will have the opportunity to respond before disciplinary action is taken.
- In cases in which the complaint is referred to the Disciplinary Committee, the President of the League reserves the right to suspend the manager, coach, spectator, volunteer, or player from further participation until the Disciplinary Committee can perform its due diligence to determine the punishment.
- ALL participants determined to be involved in unacceptable behavior will be disciplined.

IN GAME ACTION

The game will be stopped by the Umpire when players, parents or spectators display unsportsmanlike conduct, disruptive behavior or behavior that interferes with the progress of the game, other spectators, or participants in the game. The offending player, parent or spectator will be identified to the Manager of the respective team who will request the behavior to stop IMMEDIATELY. If the behavior continues, the game will be suspended until the offending player, parent or spectator leaves the property. An Umpire's in-game decision will be final. An Umpire has the authority to impose any disciplinary action deemed appropriate which can include a warning or ejection.

Any disciplinary action taken by an Umpire during a game will constitute an automatic referral to the TVLL Disciplinary Committee for further action consistent with this policy.



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DISCIPLINARY COMMITTEE ACTION AND REVIEW

- The Disciplinary Committee will be comprised of at least three members of the Temescal Valley Little League Board of Directors, to be appointed by the League President. Should the complaint be against or directly involve a member of the Disciplinary Committee, the President shall appoint a replacement.
- In cases in which the complaint has been referred to the Disciplinary Committee, the Disciplinary Committee will review the cases and present its recommended action to the League President. This will be done as expeditiously as possible.
- Once the League President has received the recommendation of the Disciplinary Committee, he may follow the recommendation or modify it as is seen fit.
- A summary of the disciplinary action(s) will be delivered in writing to the subject of the complaint. This may take the form of email, U.S. mail, or other means.
- The League President's decision will be final. The President shall inform the Board of all disciplinary action taken.

"3 STRIKES, YOU'RE OUT" POLICY

Temescal Valley Little League's "3 Strikes, You're Out" disciplinary policy establishes the range of discipline to be used for any/all violations of the League's Code of Conduct. This disciplinary policy applies to both the general and player memberships, as well as to parents, guardians, volunteers, spectators, and fans.

Strike 1 - In the event of a first violation, a penalty to be imposed based upon the severity of the infraction, ranging from, but not limited to:

- Warning
- Game(s) suspension (which includes all other TVLL activities during the period, including practices/events)
- Expulsion

Strike 2 - In the event of a second violation, a penalty to be imposed based upon the severity of the infraction, ranging from, but not limited to:

- Game(s) suspension (which includes all other TVLL activities during the period, including practices/ events)
- Expulsion

Strike 3 - In the event of a third violation, a penalty to be imposed based upon the severity of the infraction, ranging from, but not limited to:

- Expulsion



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PLEASE NOTE: Expulsion is an option, even after the first violation, depending on the severity of the violation. Also, in accordance with Little League International rules, any person suspended from Little League activities is not allowed to be present at any Little League event or function including practices and games. This includes being in the dugout or any spectator areas (bleachers, outfield, etc.).

Little League International rules state that any player, manager, or coach ejected from a game is automatically suspended from the next game.

Any disciplinary action greater than a two-game suspension must be approved by a majority of the TVLL Board of Directors.

Any disciplinary action that results in removal from the League for the remainder of the season must be approved by two-thirds of the TVLL Board of Directors. The person, or their parent(s), subject to removal for the remainder of the season, will have an opportunity to address the Board before a vote is taken.

TVLL Board Members will not be allowed to participate in the disciplinary committee if the following applies.

- If complaint is against said Board Member.
- Team coaching staff that has members of the TVLL Board of Directors.

In the event the complaint is against a member of the disciplinary committee, they will not be allowed to observe or participate in the proceedings, and the League President will appoint a substitute.